PinkRibbon International –

Legal & Compliance Policies Handbook

# 1.Terms of Use

PinkRibbon International provides this website to support our mission of raising awareness, prevention, research funding and support for Female Gender-Related Cancer. By accessing or using this website, you agree to the following:

**User Agreement:** Visitors may use our content for personal, non-commercial purposes. Unauthorized use, reproduction, or distribution of website materials is prohibited.

**Intellectual Property:** All logos, trademarks, and content are the property of PinkRibbon International unless otherwise noted.

**Dispute Resolution:** Any dispute arising from website use will first be addressed through good-faith negotiation. If unresolved, disputes shall be settled through binding arbitration in New York, pursuant to the rules of the American Arbitration Association.

**Liability Disclaimer:** The website and its content are provided “as is” without warranties of any kind. PinkRibbon International is not liable for damages resulting from website use.

**Governing Law:** These Terms are governed by the laws of the State of New York and applicable U.S. federal law.

## Global User Terms

PinkRibbon International operates globally. Users accessing the website from outside the United States are responsible for compliance with their local laws. The organization makes no representation that content or services are appropriate for use in all jurisdictions.

By using this website, international users consent to the transfer and processing of their information in the United States, where data protection laws may differ from those in their home country.

## Accuracy of Information Disclaimer

While PinkRibbon International strives to ensure the accuracy and timeliness of information provided, the website may contain errors or omissions. All content is provided for general awareness and educational purposes only. It should not be construed as medical, legal, or financial advice. Users should consult appropriate professionals before making decisions based on website content.

PinkRibbon International makes no guarantees as to the accuracy, completeness, or reliability of any information provided on this site or linked third-party resources.

# 2. Privacy Policy

PinkRibbon International respects your privacy and is committed to safeguarding your information in compliance with New York Privacy Act (NYPA, pending) and applicable U.S. laws (FTC, HIPAA where relevant, and GDPR/CCPA for international donors).

* **Information Collected:** We may collect personal information such as names, contact details, donation history, and online activity.
* **Use of Data:** Data is used strictly for mission-related purposes, including fundraising, awareness campaigns, donor engagement, and reporting obligations.
* **Sharing of Data:** We do not sell donor or user data. Information may only be shared with trusted service providers under confidentiality agreements or as required by law.
* **Security:** We implement industry-standard encryption and secure servers to protect personal and financial data.
* **Donor Rights:** Donors may opt out of communications, request corrections, or request deletion of their data in compliance with New York’s data protection requirements.
* **Children’s Privacy:** Our services are not directed to children under 13.

# 3. Code of Conduct & Legal Disclosures

PinkRibbon International is committed to the highest ethical standards.

* **Conflict of Interest:** Directors, officers, and staff must disclose potential conflicts in accordance with New York Not-for-Profit Corporation Law § 715-a.
* **Non-Discrimination:** We prohibit discrimination or harassment based on race, gender, age, religion, sexual orientation, disability, or any protected status under U.S. or New York law.
* **Integrity of Communications:** All public communications must be truthful, transparent, and mission-driven.
* **Reporting Misconduct:** Any suspected misconduct, fraud, or violation of policy should be reported confidentially through established channels (see Whistleblower Policy below).

# 4. Nonprofit Status & Tax Information

PinkRibbon International is a registered 501(c)(3) nonprofit organization under U.S. law and is registered with the New York State Attorney General’s Charities Bureau. Donations are tax-deductible to the fullest extent allowed by law.

Pink Ribbon is a public charity as defined by subparagraph (a)(5) of Section 102
(Definitions) of the Not-for-Profit Corporation Law. Pink Ribbon International
is organized exclusively for charitable, educational and scientific purposes,
within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986.
Contributions are deductible under section 170 of the Code. Pink Ribbon is
qualified to receive tax deductible bequests, devises, transfers and gifts under
section 2055, 2106 and 2522 of the Code. Donations are tax deductible (EIN:
42-1766709 DLN: 700288004).

**Bank name:** Flagstar Bank N.A

**Beneficiary Bank Address:** 1400 Broadway, 25th Floor

 New York NY

 10018

**Beneficiary ABA No:** 026013576

**Beneficiary Bank Swift Code:** SIGNUS33

**Beneficiary Account no:** 1505722589

**Beneficiary Name:** PINKRIBBON INC

**Beneficiary Address:** 3000 Marcus Ave

 Site1 N5

 New Hyde Park

 NY 11042

**Contact:** info@pinkribbon.org

**Telephone:**  +1 646 4800 674
**Global What’s App:** +44(0) 7377 147518

# 5. Whistleblower Policy

In accordance with New York Nonprofit Revitalization Act requirements:

* **Right to Report:** Any director, employee, or volunteer may report concerns about financial improprieties, illegal activity, or violations of organizational policy without fear of retaliation.
* **Confidential Channels:** Reports can be made via [compliance hotline/email/online form]. Reports are reviewed by the Audit/Compliance Committee of the Board.
* **Anti-Retaliation:** Retaliation against whistleblowers is strictly prohibited and grounds for disciplinary action.

# 6. Financial & Regulatory Transparency

To comply with IRS and New York Charities Bureau regulations, PinkRibbon International commits to full transparency:

* **IRS Filings:** Annual IRS Form 990 will be made publicly available.
* **Audited Statements:** Independent audited financial statements will be published annually.
* **Annual Report:** Program impact, fundraising breakdown, and governance practices will be reported each fiscal year.
* **Donor Bill of Rights:** Donors will be provided with transparency on how contributions are allocated and used.

**August 2025**

**Review by**  August 2026

**Approval by** PRI Board